



Food systems leadership programme

Are you working with food or agriculture?

Are you passionate about championing real change for fairer, healthier, regenerative food systems? Then the African Food Fellowship Leadership programme needs you! Join the programme to:

- Build your network. Become part of a community of food systems leaders across the continent.
- Gain world-class, expert knowledge by engaging with leading faculties and mentors.
- Develop your personal leadership skills. Learn what it takes to become a systems leader.

Challenge your fellows and yourself to become leaders who make better decisions for people and the planet

What we provide

When you join, you will be offered the opportunity to participate in a highly interactive, 4 months training programme plus 6 months group coaching. After this programme, you will:

- Understand food systems and systems thinking. You learn about the interactions between the food supply chain and its impact on social, economic and environmental health. This includes an exploration of the dynamic nature of food systems and how they change.
- See where there are trade-offs in the system. You will get to design strategies and learn approaches to deal with these trade-offs and create synergies by learning how to effectively steer the process of change.
- Develop individual and collective leadership qualities by exploring personal attitudes and aspirations. You will better your networking skills, build relationships, find common ground and overcome resistance to change.

Why do we offer this programme?

Food systems in Africa face many complex and connected challenges: malnutrition, climate change, inequality and the overuse of natural resources to give a few examples. These are not just challenges for the government and private sector. They require effective leadership at every level, from every perspective, to make the difficult decisions needed for system-wide change.

Wageningen University and Research and **Wasafiri Consulting**, with support from **IKEA Foundation**, have come together to create a unique systems-leadership development and fellowship programme for Africa's food systems leaders. We need leaders in the food system who see the bigger picture and can adapt to an ever-changing context. As a leader in the field, you have the opportunity to help make Africa's food systems regenerative and more inclusive.

You can make the difference

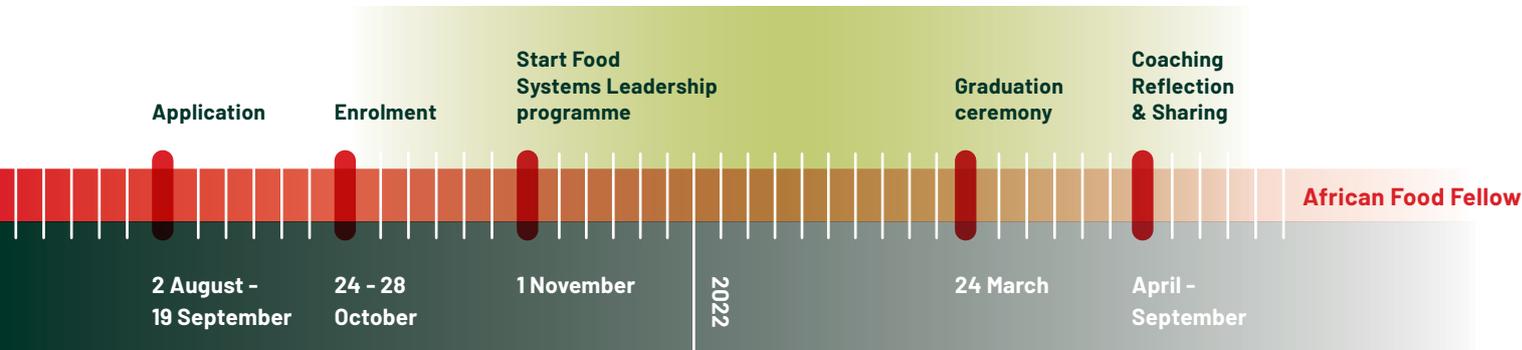
How will you learn?

- The programme will be mainly online and highly interactive, but there are in-country, informal meet-ups, too.
- You will gain practical insights from experts and other Fellows to help you in your leadership role.
- You will have regular meetings with business leaders, mentors, food-systems experts, soft-skill trainers and dialogue facilitators.
- You will work with others in your sector to learn how you can be effective system leaders together.

Come prepared for a challenging journey together

By being an African Food Fellow, you are joining a lifelong professional association to connect and enable Africa's food systems leaders to accelerate positive change in favour of regenerative and inclusive food systems in Africa. The Food Systems Leadership Programme starts with 30 fellows with an interest in access to nutritious food, FinTech for agricultural growth and sustainable land use and labour in Rwanda.

Programme Rwanda 2021-2022



Programme

The leadership programme takes ten months. You will meet regularly online, take part in interactive sessions and work on your individual missions as food systems leaders. Over the course, you will cover four modules. Each of these cover fundamental skills you will need as a food systems leader. The modules are as follows.

Stage 1 Food Systems Leadership Programme:

Systems Insight Module I Concepts for Food Systems Leadership: What is the Food System, Systems Leadership, The Network, The 'How' of System Change.

Module II Foresights, Scenarios and Deep Dives:

The Food System on national level, the Food System in My Impact Area.

Module III Design for Systems Action: Developing Strategy, Design and Plan Action for Food Systems Transformation.

Upon completion of stage 1 of the programme, you will receive a certificate and six further months of coaching to put your recently acquired food systems leadership skills into practice.

Stage 2 Food Systems Leadership Programme:

Systems Action

Module IV Systems action: Design and Action for Food Systems Transformation, Coaching, Mentoring and Inspiration Sessions.

Module V Reflection and Fellowship Community Building

Upon completion of the first stage of the programme, participants will be awarded with a **certificate of commitment** to food systems transformation and will enter the coaching programme as Fellows of the African Food Fellowship

Join us

If you are motivated, want to transform food systems and are driven to grow your leadership skills in this field, apply today. Become one of our Fellows. Get involved with making positive change for regenerative agriculture and inclusive food systems.

Practical information

- **Apply on the African Food Fellowship website.** You will receive a confirmation and more information within a week. Early application is recommended as some parts of the application can take time.
- **For this inaugural programme in Rwanda we grant a full fee waiver!**
- Your time investment: 4 hrs/week on average
- The programme will be delivered online and will facilitate informal meet-ups and assignments to visit other Fellows, organisations and businesses.
- Upon completion of the first stage of the programme, participants will be awarded with a **certificate of commitment** to food systems transformation and will enter the coaching programme as Fellows of the African Food Fellowship.
- Follow our website or our Facebook page for updates on the programme.

